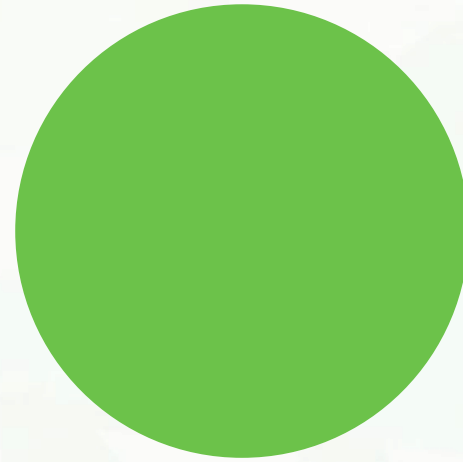




SUSTAINABILITY REPORT 2025



Navigating This Report

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“ *Sustainable change evolves gradually—and we’re here for the long haul.* ”

Simon Neo
General Manager

Message from the Leaders

At Classic Systems, sustainable progress is essential for long-term business success. As a leader in office relocations and third-party logistics (3PL), we are committed to integrating sustainability into every aspect of our operations—enhancing efficiency, minimizing environmental impact, and fostering responsible business practices.

Operating in Singapore, a key global hub, we recognize our role in advancing the UN Sustainable Development Goals (SDGs). Our initiatives focus on eco-friendly logistics, resource efficiency, and waste reduction, ensuring our industry contributes to a more resilient future.

This report serves as a roadmap for action, breaking down sustainability goals into practical, measurable steps that businesses can adopt. While the journey requires collective effort, we believe that by working together, we can build a future where sustainability and business growth go hand in hand.

Simon Neo

Executive Summary



The world is facing unprecedented challenges that require urgent and collective action. Climate change, social inequality, and resource depletion pose significant risks to global sustainability. The United Nations Sustainable Development Goals (SDGs) provide a comprehensive framework to address these critical issues, emphasizing the shared responsibility of governments, businesses, and individuals in driving meaningful change.

As a leading office relocation and third-party logistics provider (3PL) in Singapore, Classic Systems recognizes its responsibility to shape a more sustainable future. Beyond delivering seamless logistics and relocation solutions, we are committed to minimizing our environmental footprint, supporting our workforce, and creating lasting value for the communities we serve.

This report highlights Classic Systems' dedication to the SDGs, demonstrating our efforts to reduce carbon emissions through optimized logistics, embrace sustainable packaging solutions, and transition towards cleaner energy sources. We uphold fair labor practices, invest in employee well-being, and foster an inclusive workplace that promotes diversity and equal opportunities.

UN Sustainable Development Goals (SDGs)

Why the United Nations Sustainable Development Goals (SDGs)?

All 193 UN member states have formally adopted the SDGs, establishing a globally recognized framework for addressing critical social, economic, and environmental challenges. These goals provide organizations with a structured, measurable approach to driving sustainable progress, reinforced by the credibility and commitment of the international community.

As a leader in third-party logistics (3PL) and office relocations, Classic Systems embraces the 17 SDGs as a guiding framework to integrate sustainability into its core operations. By aligning our strategies with these global objectives, we aim to enhance environmental responsibility, foster ethical business practices, and contribute to a more sustainable and resilient future.

SUSTAINABLE DEVELOPMENT GOALS



Our Commitment



SDG1:
No Poverty



SDG5:
Gender Equality



SDG10:
Reduced
Inequalities

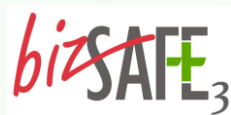
Classic Systems is committed to fostering an inclusive, equitable, and diverse workplace, ensuring sustainability remains integral to our business operations. In alignment with the United Nations Sustainable Development Goals (SDGs), we actively support No Poverty (SDG 1), Gender Equality (SDG 5), and Reduced Inequalities (SDG 10) to create a more sustainable and fair work environment for our employees and the broader community.

- **Fair Employment Standards:** We uphold ethical employment practices by providing fair wages, maintaining safe working conditions, and ensuring growth opportunities supporting professional and personal development.
- **Equal Opportunity Advocacy:** We champion workplace equality by fostering a culture free from discrimination and harassment, ensuring that all individuals, regardless of gender, have equal access to opportunities.
- **Employee Empowerment:** We are dedicated to fair treatment and merit-based advancement, embracing workforce diversity and fostering an environment where everyone feels valued, respected, and empowered to succeed.

Classic Systems remains steadfast in embedding inclusivity and equity into our corporate culture, ensuring that sustainability extends beyond operations to benefit our employees and communities.



SDG3:
Good Health & Well-being



Our Commitment

Classic Systems strongly emphasizes the health, safety, and well-being of our employees and business partners, ensuring a secure and supportive work environment.

- **Industry Certifications:** Our adherence to BizSafe Certification (endorsed by Singapore MOM) demonstrates our commitment to risk mitigation, workplace safety, and operational excellence. These certifications support a safer, more productive 3PLC and office relocation industry workforce.
- **Mental Health & Well-Being:** We actively promote a balanced and healthy work culture through initiatives supporting physical and mental wellness, helping employees manage stress and maintain overall well-being.
- **Leadership & Support:** Our leadership team is dedicated to monitoring and enhancing employee well-being, ensuring that every individual receives the necessary guidance, support, and resources to thrive in their professional and personal lives.

At Classic Systems, we are committed to creating an environment where health, safety, and employee welfare remain at the core of our sustainable business operations.



SDG4:
Quality Education



Our Commitment

At Classic Systems, we believe in investing in our employees' professional growth and continuous development. We champion lifelong learning and provide opportunities for skill enhancement to support career progression.

- **Specialized Training Programs:** Through strategic industry partnerships, we offer a diverse range of professional training programs, including courses on logistics management, office relocation best practices, and operational excellence certifications tailored to the 3PLC and office moving sector.
- **Culture of Continuous Learning:** Classic Systems is deeply committed to fostering a learning-driven workplace, where employees are empowered to develop new skills, expand industry knowledge, and enhance career potential through structured development programs.
- **Education & Upskilling Support:** We actively leverage the Singapore SkillsFuture Enterprise Credit (SFEC) to help employees advance their education and professional expertise, reinforcing our commitment to their long-term success.

At Classic Systems, we recognize that empowering our workforce through continuous learning is key to driving operational excellence and sustainable business growth.



SDG7:
Affordable & Clean
Energy

Our Commitment

Classic Systems acknowledges the environmental impact of logistics and office relocations. We are dedicated to minimizing our carbon footprint and adopting sustainable energy solutions to enhance operational efficiency.

- **Optimized Fleet Management:** We strategically manage vehicle utilization and resource allocation to reduce fuel consumption. We enhance efficiency by leveraging route optimization, intermodal logistics, and consolidated shipments while lowering emissions.
- **Eco-Friendly Driver Training:** To further reduce environmental impact, our teams receive specialized training in fuel-efficient driving techniques and sustainable transport practices.
- **Energy Efficiency Initiatives:** Our facilities integrate solar energy solutions, reducing greenhouse gas emissions and reinforcing our commitment to climate-conscious business practices.

Classic Systems remains committed to sustainable logistics, ensuring that our 3PLC and office moving services contribute to a greener and more responsible future.



SDG9 : Industry,
Innovation &
Infrastructure

Our Commitment

Classic Systems is pleased to share key findings from our sponsored research project, which explores the evolving role of sustainability in third-party logistics (3PLC) and office moving services. This study was conducted in collaboration with industry experts to assess emerging trends and customer expectations.

Market Insights: Research confirms that sustainability is an increasing priority for businesses seeking relocation and logistics solutions. There is a growing demand for reusable packaging, energy-efficient transportation, and environmentally responsible supply chain practices, reinforcing the industry's shift toward greener solutions.

Commitment to Sustainable Solutions: Classic Systems is dedicated to developing innovative and eco-conscious logistics strategies. We actively integrate sustainable packaging materials, carbon-efficient transportation models, and waste reduction initiatives to minimize our environmental footprint across daily operations.

At Classic Systems, we continue to explore and implement sustainable advancements in the logistics and office relocation sector, ensuring that our operations align with global environmental standards and business expectations.



SDG12 :
Responsible
Consumption &
Production

Our Commitment

Under SDG 12: Responsible Consumption & Production, Classic Systems is dedicated to implementing sustainable business practices that reduce environmental impact while enhancing operational efficiency.

- **Reduce, Reuse, Recycle:** We recognize the environmental challenges of logistics and office relocation materials and are committed to minimizing resource consumption through recycling, reusability, and waste reduction initiatives. Our facilities include dedicated recycling zones, and we actively encourage clients to participate in sustainable disposal and donation programs.
- **Sustainable Materials:** Wherever feasible, we integrate recycled and reusable materials into our packaging and operational processes, supporting a circular economy while reducing waste.

At Classic Systems, sustainability is embedded in our 3PLC and office relocation solutions, ensuring that every aspect of our business contributes to a more eco-conscious and efficient future.



SDG13:
Climate Action



SDG17:
Partnerships For The
Goals



Our Commitment

Classic Systems is proud to stand behind climate-conscious action through our partnership with the Singapore Garden City Fund.

This initiative enables us to revitalize green spaces and support reforestation across Singapore, enhancing long-term environmental sustainability.

Our involvement in tree-planting programs reflects our broader goal of lowering our carbon footprint, protecting biodiversity, and giving back to the communities in which we operate.

<https://www.gardencityfund.gov.sg>

Suggest donate \$300-\$600 for this initiative. Else can delete this page

Our Commitment

Classic Systems upholds the highest ethical standards, fostering a transparent, accountable, and just business environment that supports strong institutions and responsible corporate governance.

- **Anti-Corruption:** As an industry leader in 3PLC and office relocations, we strictly enforce anti-bribery and anti-corruption policies, ensuring that integrity and ethical conduct remain at the core of our operations.
- **Fair Business Practices:** We advocate for fair competition and uphold a responsible, transparent, and accountable supply chain, reinforcing ethical business interactions across all operational levels.
- **Compliance & Legal Integrity:** We fully comply with local and international regulations, supporting the establishment of a stable, fair, and legally compliant business landscape in every region where we operate.

Classic Systems actively contributes to a more ethical, transparent, and sustainable global business community through these commitments.



SDG16 : Peace,
Justice & Strong
Institutions



Future Commitments and Goals


As we move forward, Classic Systems remains dedicated to integrating sustainability into the core of our strategic framework. Our future commitments are designed to align with the United Nations Sustainable Development Goals (SDGs) while enhancing operational efficiency and customer experience in the 3PLC and office relocation sector.

- **Sustainability Integration:** To drive responsible business practices, we will embed sustainable principles into every aspect of our operations, including logistics, supply chain management, employee engagement, and client interactions.
- **Collaborative Partnerships:** Recognizing that sustainability is a shared responsibility, we will continue strengthening partnerships across the industry, fostering knowledge-sharing, best practices, and resource collaboration to drive collective progress.
- **Education & Awareness:** We prioritize training and capacity-building initiatives that empower our workforce and clients to adopt sustainable practices. We encourage active participation in our sustainability journey through workshops, resources, and stakeholder engagement.


By executing this forward-thinking strategy, Classic Systems aims to be a leader in sustainable logistics and office relocation. Our ongoing commitment will enhance business performance and contribute to a more sustainable and responsible global ecosystem.




Further Info on Sustainability

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